

RECEIVED

99 APR -8 PM 4:30

OFFICE OF THE CLERK
SENATE AND HOUSE OF DELEGATES

WEST VIRGINIA LEGISLATURE

FIRST REGULAR SESSION, 1999

ENROLLED

House Bill No. 3030

(By Delegates Kelley Laird, Jenkins, Hall,
Fleischauer, Facemyer and Miller)

Passed March 13, 1999

In Effect Ninety Days from Passage

RECEIVED

99 APR -8 PM 4: 31

OFFICE OF THE CLERK
SECRETARY OF STATE

ENROLLED

H. B. 3030

(BY DELEGATES KELLEY, LAIRD, JENKINS, HALL,
FLEISCHAUER, FACEMYER AND MILLER)

[Passed March 13, 1999; in effect ninety days from passage.]

AN ACT to amend article five, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended, by adding thereto a new section, designated section four, relating to the pay equity salary adjustment for employees of the department of health and human resources.

Be it enacted by the Legislature of West Virginia:

That article five, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended by adding thereto a new section, designated section four, to read as follows:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

§5-5-4. Department of health and human resources pay equity salary adjustment.

1 The Legislature hereby directs that a pay equity salary
2 adjustment be provided for employees of the various agencies
3 of the department of health and human resources. This salary
4 adjustment shall be provided from the funding appropriated to
5 the department in the fiscal year two thousand and may not be
6 construed to require additional appropriations from the Legisla-
7 ture. In the event any provision of this section conflicts with

8 any rule, policy or provision of this code, the provisions of this
9 section shall control. In determining the pay equity salary
10 adjustments, the department may give consideration to em-
11 ployee tenure, relevant average salaries and such other factors
12 as may be determined relevant by the secretary. Due to the
13 limits of funding, the results of the pay equity salary adjust-
14 ments shall not be subject to the provisions of article six-a,
15 chapter twenty-nine of this code. The provisions of this section
16 are rehabilitative in nature and it is the specific intent of the
17 Legislature that no private cause of action, either express or
18 implied, shall arise pursuant to the provisions or implementa-
19 tion of this section.

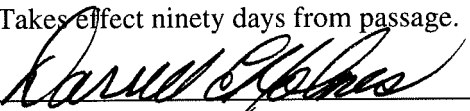
That Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.


Chairman Senate Committee

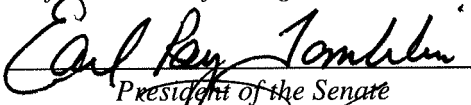

Chairman House Committee

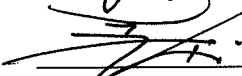
Originating in the House.

Takes effect ninety days from passage.

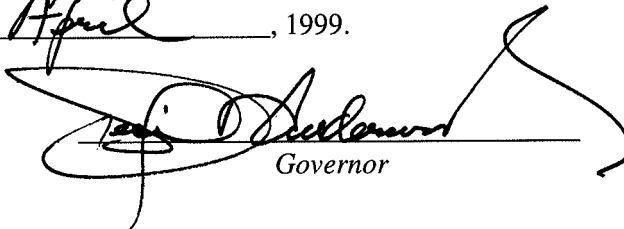

Clerk of the Senate


Clerk of the House of Delegates


President of the Senate


Speaker of the House of Delegates

The within approved this the 8th
day of April, 1999.


Governor

PRESENTED TO THE

GOVERNOR

Date 3/23/99

Time 4:04 pm